

Minutes of the August 10, 2021 Regular Meeting of the Tecumseh Local Board of Education

August 10, 2021

The Tecumseh Local Board of Education met in regular session on August 10, 2021 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9830 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Martin, and Priest.
Absent — Slagell, and Brents.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mr. Priest and second by Ms. Martin to approve the minutes of the June 22, 2021, July 20, 2021 meetings, as presented.

Roll Call: Ayes, Members Priest, Martin, and Scott.
Nays, none. Motion carried 3-0.

Communications

Written Communications – None at this time.

Other Communications – None at this time.

Reports:

- Paula Crew, Superintendent, presented information on how Tecumseh is opening for the 2021-2022 school year. All health mandates are lifted, masks and facial coverings are optional. We will have full-time in-person learning for all. There are no mandates or health orders in place at this time. CDC requires masks on all public transportation however Tecumseh does not agree that a school bus is public transportation. Hand sanitizer will continue to be available, and students may bring their own if they choose. Water fountains will be available, students are encouraged to bring their own water bottles. Ventilation has been a focus over the past several months and improvements have been made to increase circulation. Even though the buildings are newer, there were some adjustments that were able to be made, at minimal cost, to improve the quality of the air in our buildings. Covid quarantine procedures were reviewed. Our nurses will be meeting with the health department. We have a vaccine clinic scheduled this Thursday from 4-6. Opening day for our staff is this Monday at 8:00 a.m. in the auditorium. Breakfast and lunch will continue to be free this year for all students. We will encourage our parents to fill out applications for free and reduced meals for two reasons, fees can be waived for those families who qualify for free meals, and a lot of our federal grants are based on the percentage of families in our district who qualify for free and reduced meals. We want to have the most accurate information available in order to receive the highest available amount of funding. Our first home football game is September 3, which will be First Responder Appreciation Night. The evening will end with fireworks that have been completely funded by outside donations from local businesses and residents.
- Veronica Cassidy, Technology Coordinator thanked the board for their continued support of technology at Tecumseh and recognized the computer techs in the department: UB Ottley, Jenny Riffle, and Andi Circle. Technology has changed greatly over the past year. With grants

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and Cares Act funding we have been able to purchase a device for every student. Teachers made great gains in their usage and knowledge of technology. We have a new inventory system and help desk system. We have spare devices in each building now in the event a student forgets their device, or it is out for repairs. We have migrated to Final Forms and are no longer using OneView for our on-line enrollment/registration. Secretaries have received training and find it much easier to navigate than OneView. Parents with children in sports at Tecumseh were already using Final Forms. Parent Square is our new communication tool that will be utilized this year. It will give teachers an easier way to communicate with parents. Communications can be translated into Spanish to send to families, and Spanish responses from parents will translate back to English for the teacher. There are lots of exciting projects coming up in the Technology Department. T-Tech technology training will be back in person this year for our staff. It's a great way to increase knowledge among our staff.

- Beth Moore, Curriculum Coordinator reported back on the Summer Learning Program. Our attendance percentages were good, and above the national average for summer school. At the elementary level, 86% of the students showed adequate growth and the middle school 81% showed adequate growth. The older the grade, the harder it is to make big jumps. The high school results will not be available until testing results are returned. Overall, the summer Learning Program was a big success for Tecumseh.

Public Comments:

- Megan Cuy Castellanos thanked the board for making masks optional this year. She also cited various studies on the effectiveness of masks, and the transmission rate of Covid among the young.
- Kerry Cassell gave kudos to everyone involved with summer school. Dawn Cooper and Amy Moore did a great job, and the kids were excited to be there.
- Larry Fry gave a copy of a message he sent to Governor DeWine regarding Critical Race Theory. *Beth Moore spoke to the fact that Critical Race Theory is not in any of the curriculum being taught at Tecumseh. We teach to the standards set forth by the State of Ohio.*
- Heather Chappel claims that Critical Race Theory is in our schools. Referenced an email signature from a teacher with a link that takes you to a gender-neutral website that she discussed at the last meeting as well as a series of questions on Edmentum that were solely based on race.
- Chanel Davis stated that you are servants of the taxpayers and not the state. Since two large teacher unions have come out in support of mandated vaccines for teachers, asked if we will be mandating vaccines for teachers. *Mrs. Crew replied that at this time there is no intention to mandate anything for anyone.*
- Sam George spoke on CRT and state curriculum. Beth Moore reiterated that the state sets the standards that must be taught, and the districts choose the curriculum. Mr. George went on to site Resolution 20 that has CRT in it. It was approved by the State School Board July 14. He feels the board should look into Resolution 20 to see how that might be embedded in the requirements set by the state.
- Kerry Cassell, Union President, teacher, parent, and resident. Teachers do make medical decisions every day regarding their students, do they need a bandage, how bad is their headache, etc. we don't claim to be medical professionals, we want to teach. As far as what teachers teach, we are bound by the state standards. The board approves the curriculum. All of our standards are on our district website. It's all available to whoever wants to look at it.

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She has sat through meetings with the OEA President who has said that CRT is not a K-12 issue, it's a college level law class issue. Regarding teachers and vaccines, the vaccine was offered to all teachers back in March and it is everyone's choice as to whether to receive it or not. The same is true with masks, it is everyone's personal choice.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mr. Priest and second by Mrs. Scott:

Resignations

Jenna O'Connell, Guidance Counselor at Park Layne Elementary and New Carlisle Elementary. Effective June 30, 2021. Reason - Personal.

Ubalдина Ottley, Library Aide at Tecumseh Middle School. Effective July 25, 2021. Reason - to accept another position in the district.

Dan Medve, Head Custodian at Medway School. Effective July 31, 2021. Reason - to accept another position in the district.

Tammie Shaffer, Title One Aide at Park Layne Elementary, Effective at the end of the 2020-2021 school year. Reason - Personal.

Bryan Smith, Head Custodian at Tecumseh High School. Effective August 6, 2021. Reason - to accept another position in the district.

Krista Cox, Title 1 Aide at Park Layne Elementary School. Effective July 27, 2021. Reason - to accept another position in the district.

Deborah Griffith, Social Studies teacher at Tecumseh Middle School effective at the end of the 2020-2021 school year. Reason - Personal.

David Olinger, Custodian at Tecumseh High School. Effective August 6, 2021. Reason - to accept another position in the district.

Jessica Chapman, Title 1 Aide at Park Layne Elementary. Effective July 30, 2021. Reason - Personal.

Missi Begley, Head Cashier at Tecumseh Middle School. Effective August 9, 2021. Reason - Personal.

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Employments – Certified

to approve the employment of the following individuals for the 2021-2022 school year, as presented.

Erin Jones, Intervention Specialist at Donnelsonville Elementary. Effective at the start of the 2021-2022 school year. Class I Step 1. Salary \$37,549

Krista Cox, School Counselor at New Carlisle Elementary School and Park Layne Elementary School. Effective at the start of the 2021-2022 school year. Class IV Step 0. Salary \$40,799.

Employments – Classified

to approve the employment of the following individuals for the 2021-2022 school year, as presented.

Natasha Legge, Bus Driver at Tecumseh Local Schools. Effective at the start of the 2021-2022 school year. Step 0, \$19.14 per hour.

Mary Bole, Lunchroom Monitor at Donnelsonville Elementary School. Effective at the start of the 2021-2022 school year. Step 0, \$12.74 per hour.

Ubalina Ottley, Computer Technician for Tecumseh Local Schools. Effective July 26, 2021. Step 1, \$20.40 per hour.

Amanda Smith, Latchkey Monitor at Park Layne Elementary School. Effective at the start of the 2021-2022 school year. Same as before.

Bryan Smith, Head Custodian at Medway School. Effective August 9, 2021. Step 9, \$19.65 per hour.

Brooklyn Gibson, MD Aide at New Carlisle Elementary School. Effective at the start of the 2021-2022 school year. Step 1, \$13.52 per hour.

David Olinger, Head Custodian at Tecumseh High School. Effective August 9, 2021. Step 4, \$20.40 per hour.

Nicholas Cassell, Image Teacher Aide for Summer Learning Program.

Jenny Donohoo, Title 1 Aide at Park Layne Elementary School. Effective at the start of the 2021-2022 school year. Step 0, \$12.74 per hour.

Sue Norrod, Title 1 Aide at Park Layne Elementary School. Effective at the start of the 2021-2022 school year. Step 4, \$15.59 per hour.

Jessica Thacker, Title 1 Aide at Park Layne Elementary School. Effective at the start of the 2021-2022 school year. Step 0, \$12.74 per hour.

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Sarah McMurchy, Paraprofessional at New Carlisle Elementary School. Effective at the start of the 2021-2022 school year. Step 0, \$12.74 per hour.

Employments – Administrative

Dan Medve, Maintenance Supervisor Assistant at Tecumseh Local Schools. Effective August 1, 2021. Step 1, Salary \$45,540.50.

Employments – Substitute 2021-2022

to approve the individual listed below to be employed as substitute on an as-needed basis for the 2021-2022 school year, as presented.

Sandra McKelvey – Classified

Employments – Supplemental

to approve for the 2021-2022 school year, salary as per the Negotiated Agreement.

Morgan Mumma	Safety Patrol Advisor
Michelle Peters	Fall Play

Employments – Supplemental – Athletic

to approve for the 2021-2022 school year, salary as per the Negotiated Agreement.

Fall Sports

HIGH SCHOOL:

Head Varsity Football (1)	Chris Cory
Assistant Varsity Football (4)	Jimmy Berner ½ / Tim Emberton ½,
	Kolby Watson ½ / Scott Roberts ½,
	Doug Wigton, Zach Hyden
Freshman Football (2)	Anthony Watson, Josh Sowder
Volunteer Football	Jeff Newsome*
Head Varsity Boy's Soccer (1)	Jason Runner
Assistant Boy's Soccer (1)	Jordan Gozelski*
Volunteer Boy's Soccer	Gary Chandler
Head Varsity Girl's Soccer (1)	Chase Budurka
Assistant Girl's Soccer (1)	Christi Leggett
Volunteer Girl's Soccer	Brett Bethel, Guadalupe Mendoza*
Head Cross Country (1)	Dan Vaughan
Volunteer Cross Country	Tammy Dybvig
Head Varsity Boy's Golf (1)	Andrew Tincher
Head Varsity Girl's Golf (1)	Joshua Mooney
Volunteer Girl's Golf	Jack Mecham
Head Volleyball (1)	Cathy Cory
Assistant Volleyball (1)	Caitlin Cory
Head Varsity Girl's Tennis (1)	Mike Crago
Varsity Football Cheer (1)	Erin Jones
Cheerleader Sponsor: Junior	

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Varsity Football (1)
Competition Cheer (1)
Site Manager (1)
Weight Room Supervisor (1)

Erin Jones
Erin Jones
Fall: Mike Husic $\frac{3}{4}$ / Amy Brooks $\frac{1}{4}$
Kyle Leathley Aug.-Nov. /
Chris Cory Dec.-July

MIDDLE SCHOOL:

Faculty Manager (2)
Middle School Football (4)
Middle School Volleyball (2)
Middle School Cross Country (1)
Cheerleader Sponsor: Middle
School Football (7&8)(2)

Sheli Randall, Christi Leggett
Brian Tucker, Bill Sams, Jeremy Bereczky,
Mariah Whitman, Bailey Drews
Jessica Bozarth

Kim Osborne 8th

To Be Filled:
Middle School Football (1)

Employments – Supplemental – Travel

Boyd Barger	\$1,000
Ubalдина Ottley	\$ 750
Miranda Guisinger	\$ 750

Roll Call: Ayes, Members Priest, Scott, and Martin.
Nays, none. Motion carried 3-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mr. Priest and second by Ms. Martin:

SOITA Membership

to approve the District's membership to SOITA for the 2021-2022 school year, as presented.

School Bus Stops

to approve, as per Section 3327.01 of the Revised Code, the location of all school bus stops and routes for the 2021-2022 school year. Authority to designate or relocate subsequent school bus stops shall be delegated by the Board of Education to the Superintendent or designee.

Roll Call: Ayes, Members Priest, Martin, and Scott.
Nays, none. Motion carried 3-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Ms. Martin and second by Mr. Priest.

Financial Reports

to review and approve the financial reports for July 2021

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Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for July 2021.

001-0000	\$265,987.12
505-9021	(\$43,449.83)
507-9020	(\$16,961.80)
507-9222	(\$100,135.71)
516-9021	(\$53,738.06)
536-9020	\$0
551-9021	\$0
572-9021	(\$42,748.08)
572-9921	\$0
587-9021	\$0
590-9021	(\$8,953.64)
599-9021	\$0
461-9021	\$0

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

this item was eliminated from the agenda due to non-availability.

Disposal of Equipment

to accept the disposal list of televisions and video cassette recorders from Park Layne Elementary School. These items are not in working order and have been in storage for several years, as presented.

to accept the disposal of two safes at Tecumseh High School that are no longer in use.

Increase to American Suncraft Purchase Order #2102126

to approve an increase of \$40,225 to the American Suncraft Purchase Order #2102126 due to additional costs associated with the water tower, as presented.

Montgomery County Educational Service Center Agreement for Speech Services

to approve a contract with Montgomery County Educational Service Center for Speech Therapy services for the 21/22 school year. The contract is for 0.8 FTE, as presented.

Wireless Communication Allowance

to approve the wireless communication allowance of \$40.00 per month for Ubaldina Ottley for Fiscal Year 2022, as per Board Policy #7530.01, as presented.

Public Water System Service

to approve a contact with Winelco, Inc. for monthly service of the three water systems within the district. Total monthly cost would be \$4,131.00, as presented.

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Nays, None. Motion carried 3-0.

INSTRUCTIONAL

None.

ATHLETIC

None.

POLICY

None.

Planning and Discussion

REPORTS

Susan Wile We are ready to go and start this school year! Had CPI training today with some of our new staff. Several new students enrolled in special education classrooms. Participated in new teacher orientation last week, reviewing special education, 504 plans, and ESL. We have a great group of new teachers. Looking forward to a great year.

Brian Dixon Provided an update on the water tower project. The tower is covered now. We are looking for a shut off valve, going back to look at the original design of the tower. Finding the shut-off valve is key.

Information Items

Aug. 12	Covid Vaccination Clinic 4-6 pm, Arrow Conference Room
Aug. 16-17	Teacher Work Days
Aug. 18	First Day for Students
Aug. 30	Joint Board Meeting, 6:30 pm, Arrow Conference Room
Sept. 6	Labor Day – No School, Board Office Closed
Sept. 8	2-Hour Delay, Staff Inservice
Sept. 10	Online Registration Deadline
Sept. 21	Board of Education Meeting
Oct. 1	Staff Inservice - No School
Oct. 14	OSBA SW Fall Conference

Comments and Questions from Board Members

- Ms. Martin – Excited for the kids to be here in person.
- Mr. Priest – Thanked Todd Vehorn and Meagan Wise for their hard work at the fair this year. We have many FFA and 4H students in the district. Best of luck to the students and staff this year, looking forward to the beginning of a new school year.
- Mrs. Scott – Glad that summer school went as well as it did. Hopes that teachers see a difference in the students. Opening day is next week, excited to have everyone back in

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person. Wishes everyone good luck. No CTC update, enrollment is very strong this year. Tecumseh usually is in the top two for CTC enrollments.

Public Comments

- Charles Leatherman raised a question about the cut-off date for kindergarten enrollment. Spoke to the quality of the curriculum that Tecumseh selects. Asked if curriculum is ever purchased from any community-based organizations.
- Mr. Fry spoke about Project 1649 to change history books, asked if the board was aware of it.
- Spencer George spoke about CRT and how it is happening nationwide. Democrats are being funded by to major teachers' unions. What will the board do if the state decided to require that CRT be taught? Will the board tell parents if it starts to be taught? Wants to hear from the board that it won't happen. Where does the board stand? What would happen to a teacher if they individually start teaching CRT?

EXECUTIVE SESSION

Motion by Mr. Priest at 8:09 p.m. to recess into Executive Session to discuss Negotiations.
Second by Ms. Martin.

Roll Call: Ayes, Members Priest, Martin, and Scott.
Nays, none. Motion carried 3-0.

The meeting reconvened at 8:27 p.m.

Adjournment

Motion by Ms. Martin to adjourn the meeting.
Second by Mrs. Scott.

Roll Call: Ayes, Members Martin, Scott, and Priest
Nays, none. Motion carried 3-0.

Meeting adjourned at 8:27 p.m.



President



Treasurer